

Note from the Lead Pastor:

The next generation starts now! A growing and passionate youth ministry is vital to the overall health of the local church and to its future. Youth Ministry is NOT babysitting teens! It engages, equips, cares for, and mobilizes young people in the most crucial formative years of their lives. We are looking for an individual to partner with us and lead a growing Youth Ministry that produces passionate disciples that make disciples. We firmly believe young people who are passionate about following Jesus are a catalyst to the mission of Jesus. So I am excited to work alongside a passionate leader who will lead passionate students.

Attributes we are looking for:

Humble: display an 'others first' attitude and a sensitivity to the leading of the Holy Spirit

Hungry: desires to continually improve and display CHARACTER, CHEMISTRY, COMPETENCY

Hardworking: willing to do "whatever it takes" to move the mission forward

Teachable: be a 'never ending' learner. Pursuing books, conferences, colleagues, and the input of those you serve as a constant source of personal and professional growth. Able to receive input/critique

Wisdom: the ability to make prayerful decisions in life and ministry, and communicate those decisions in a people and God honoring way

Outgoing & Energetic: upbeat, positive, and energetic. Display the ability to 'draw people in' for the purposes of building influence, in order to more effectively point them to Jesus

Passionate: desperately in love with Jesus, desperately in love with people

Community & Outreach Minded: a desire to not just stay inside the church building, but go to where the students are in our community.

Job Description:

Plan, prepare, and conduct engaging and dynamic gatherings for students 6th-12th grades

Create an environment where students can build relationships with each other

Intentionally build a presence in the community through missional efforts

Work with local community organizations that are already serving/reaching students

Conduct various mid-week afterschool gatherings

Lead students from a 'spectator/consumer' mentality to a 'partner/producer' mentality in the mission of Jesus

Establish a presence in the lives of students, outside of church programming

Develop and maintain relationships & communication with parents/guardians

Work alongside other staff members/leaders as a team player

Be a constant recruiter/trainer adult volunteers, and empower them to do the ministry. Develop a 'team approach' to ministry

Organize and plan sporadic events for students to invite their friends to attend

Manage the approved Youth Budget

Ensure compliance to all church policies, insurance requirements, and state/local regulations as it pertains to working with minors

Qualifications:

One who exhibits a personal and growing relationship with God and a teachable spirit

A personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7)

A self-starter, one who has the desire to take ministry to students to the next level

One who has at least 3-5 experience leading a Student Ministry

One who can apply theological truths to the everyday life of a student

Must possess some formal education in the area of biblical studies (a degree is not necessary, but preferred)

About our church/area:

We belong to the Free Methodist denomination, but consider ourselves a community church

Approximately 300 plus attenders with a healthy mix of all generations

Located in Coldwater, MI. Population 12k, 45 minutes from larger cities: Battle Creek, Kalamazoo, Ft. Wayne IN
Building/facilities are newer and updated

We are outreach and community minded, with a strong track record of community events and service projects

Our Mission is to Bring Hope to our community. Helping people Love Live Lead like Jesus

Our Five Missional Targets:

- Hope Church will be a ***loving family*** that takes care of each other
- Hope Church will be a ***welcoming place*** for all individuals to discover, trust, & love Jesus
- Hope Church will be an ***effective partner*** with Jesus in His ongoing mission of reaching the lost where they are.
- Hope Church will be a ***caring light*** in our community through serving & meeting needs
- Hope Church will be a ***healthy church*** that develops people toward spiritual maturity

Applicants can submit their resumes & cover letters to Pastor Drew Foster:

Drew Foster, Lead Pastor

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