

**Church or Organization :** Warm Beach Church  
**Primary Contact Name:** Ministerial Appointments  
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The Pacific Northwest Conference of the Free Methodist Church is seeking a full-time Lead Pastor for Warm Beach Church, located in Stanwood, Washington. This vibrant and spiritually healthy congregation is Christ-centered, rooted in Scripture, and deeply committed to Free Methodist values.

Founded 58 years ago by residents of the Warm Beach Senior Community (WBSC), the church continues to be a cornerstone of faith and service in the region. Alongside the ministry of WBSC and Warm Beach Camp, the church benefits from strong community support and is poised to expand its impact throughout Stanwood and the surrounding area.

Warm Beach Church currently offers two English-speaking Sunday services, welcoming an average of 230 intergenerational attendees weekly, along with a mid-week youth and children's program of about 60. The church is financially stable and debt-free and is presently under the leadership of an interim pastor.

**About Stanwood and the Surrounding Area:**

Stanwood is a charming small town located in northwestern Washington, nestled between the Puget Sound and the Cascade Mountains. Just an hour north of Seattle, Stanwood offers a peaceful, rural lifestyle with easy access to urban amenities. The town is known for its tight-knit community, agricultural heritage, and scenic beauty, including nearby Warm Beach, Camano Island, and Skagit Valley.

With a population of approximately 7,000, Stanwood is part of a larger regional community that includes Camano Island and Arlington, bringing the surrounding area's population to over 30,000. The demographic is predominantly white (non-Hispanic), with growing diversity and a

strong emphasis on family values, education, and community involvement. The area features numerous parks, local farms, artisan markets, and faith-based organizations, making it an ideal setting for relational ministry and outreach.

#### Candidate Expectations:

In the PNWC, we believe that every church should:

- Show evidence of Spirit-aliveness
- Multiply disciples who make disciples
- Develop and mentor leaders
- Multiply churches as part of its ethos, regardless of size

#### Applicants should:

- Have lead pastor or co-lead pastor experience.
- Be theologically Wesleyan and aligned with Free Methodist values.
- The ideal candidate will be passionate about community engagement, discipleship, and spiritual formation, and will thrive in a relational, rural-to-suburban ministry context.

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