

Church or Organization *	Warm Beach Free Methodist Church
Primary Contact Name	Morgan MacPherson
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Primary Contact Title	Lead Pastor
Primary Contact Address	20815 Marine Drive Stanwood, WA 98292 United States

Position: Worship Director

Warm Beach Church is a Free Methodist church located in Stanwood, WA just 30 miles north of Seattle. Our church is led by Lead Pastor Morgan MacPherson, who has been on staff for the past 5 years. Warm Beach Church is located in a growing area of young families and a thriving senior community. We currently have 2 contemporary worship services and 1 traditional worship service, as well as a live stream online worship service.

We are seeking the right candidate to serve as our new Worship Director to help develop, resource, and release volunteers and give oversight to our worship and multimedia ministries. The right candidate will have a deep personal life in Christ and the character and capacity that align with the church's overall mission and vision. Below are the qualifications and responsibilities the church has identified for this role:

Key Responsibilities

- Meet regularly with the Lead Pastor to pray, discern, and plan weekly worship services.
- Provide opportunities for life in both our contemporary and traditional worship services, engaging both the young and old as we worship God.
- Lead our people in cultivating a wholistic lifestyle of worship to God.
- Recruit, develop, resource and release worship team members for the ministry of the church.
- Develop an ongoing plan to meet the technological needs of our worship and multimedia ministries.
- Maintain Planning Center Online and ProPresenter.
- Provide oversight for the video, tech, and multimedia teams.
- Work with Youth Pastor to develop and resource our youth in worship ministries.

- Be available for other duties as assigned by the Lead Pastor.

Tech Ministry Responsibilities

- Maintain the weekend service aspects of PCO.
- Utilize the weekly worship leader checklist to ensure all aspects are entered correctly in PCO.
- Oversee the AVL & Live Stream schedule.
- Train new volunteers for serving on our AVL & Live Stream teams.
- Assist with AVL & Live Streaming needs for memorial services.
- Work with Lead Pastor to solve tech issues across the church campus.
- Plan and oversee the installment of video security at main doors and other buildings.
- Oversee the transition from a local network to a cloud-based network. Staff Guidelines
- Lead a life of Biblical obedience and example both on and off campus. Lead a life of Biblical obedience and example both on and off campus.
- Worship regularly with the congregation during at least one of our weekend worship services.
- Establish a financial commitment in support of the mission of Christ through WBC (evidenced in tithing).
- Participate in the transformational life God calls us to live.
- Give an honest day's work for your compensation. Keep your supervisor apprised so that if you have too much or too little to do, adjustments can be made and assistance can be offered to those who might be overloaded.
- Have read and agree to live by the expectations laid out in Chapter 3 of the Free Methodist Book of Discipline.
- Be responsible to the authority of your pastoral and staff leaders.
- Respect the zero-tolerance policy regarding gossip.
- Instead of simply doing a job at WBC, consider our life together as a staff as an opportunity to be open, supportive and prayerful regarding the things God is doing in us, so that we may model the transformational community of Christ, which we teach.
- Attend all staff prayer and meetings when available

Qualifications

- Passionate follower of Jesus, comfortable talking about what the Lord is doing in his/her life.
- Warm, infectious love for the church/people, and enjoys being with people.
- Values unity and humility and is motivated to find alignment with the rest of the staff/team and the Board.
- Motivated to build worship teams and develop leaders and doesn't need to be up-front lead every Sunday.
- Has a pastoral heart and passion for church growth and discipleship.
- Strong vocal ability and preferably guitar or piano skills.
- Can train and troubleshoot on all current and future equipment used for the AVL experience.
- Education - Bachelor's degree required.
- Experience - At least two years of experience in leading worship full time.

To apply, email your resume to Morgan at morgan@wbfmc.org