

POSITION: Associate and Worship Pastor

Warm Beach is a Free Methodist church located in Stanwood, WA just 30 miles north of Seattle. Warm Beach is led by Lead Pastor Morgan MacPherson, who recently transitioned to the lead pastor role at the church, but has been on staff for the past three and a half years. The church currently has an in-person 11:00a service with additional times offered online. Pre-COVID the church offers both a traditional service and modern worship services.

The church is seeking the right candidate to take over as the new Associate and Worship Pastor to help cast vision, develop and resource the staff, and oversee their worship ministry. The right candidate will have a deep personal life in Christ and the character and capacity that align with the church's overall mission and vision. Below are the qualifications and responsibilities Froot Group and the church have identified for this role:

KEY RESPONSIBILITIES:

- Meet regularly with the Lead Pastor to discuss ministry strategy and development of the discipling plan for WBC.
- Manage, develop and resource the staff.
- Provide pastoral care alongside the rest of the pastoral team.
- Recruit and develop worship team members for the WB Worship Ministry.
- Be responsible for planning the worship services in partnership with the Lead Pastor.
- Maintain Planning Center Online.
- Encourage, vision cast, and lead the worship teams in teaching our people how to worship.
- Provide oversight for the video, tech, and creative art teams.

STAFF GUIDELINES:

- Lead a life of Biblical obedience and example both on and off campus.
 - Worship regularly with the congregation during one of our weekend worship services (Attend one, serve one).
 - Establish a financial commitment in support of the mission of Christ through WBC (evidenced in tithing).
 - Participate in the transformational life God calls us to live.
 - Give an honest day's work for your compensation. Keep your supervisor apprised so that if you have too much or too little to do, adjustments can be made and assistance can be offered to those who might be overloaded.
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- Have read and agree to live by the expectations laid out in Chapter 3 of the Free Methodist Book of Discipline.

- Be responsible to the authority of your pastoral and staff leaders.
- Respect the zero-tolerance policy regarding gossip.
- Instead of simply doing a job at WBC, consider our life together as a staff as an opportunity to be open, supportive and prayerful regarding the things God is doing in us, so that we may model the transformational community of Christ, which we teach.
- Attend all staff prayer and meetings when available.

QUALIFICATIONS:

- Passionate follower of Jesus, comfortable talking about what the Lord is doing in their life.
- Warm, infectious love for the church/people, and enjoys being with people.
- Values unity and humility and is motivated to find alignment with the rest of the staff/team and the Board.
- Motivated to build worship teams and develop leaders and doesn't need to be up-front lead every Sunday.
- Has a pastoral heart and passion for church growth and discipleship.
- Strong vocal ability and preferably guitar or piano skills.
- Can train and troubleshoot on all current and future equipment used for the AVL experience.
- Education – Bachelor's degree required.
- Experience – At least two years of experience in leading worship full time.

Reports to: Lead Pastor

For more information, view the full church profile at frootgroup.com/warmbeach

To apply, email your resume to Meggan at mjacobus@frootgroup.com.
