

## UPWARD SPORTS Director New Position

Looking for a perfect first-job in ministry? Cornerstone Community Church in sunny Florida is beginning a new ministry to introduce people to Jesus and our church through Upward Sports. As the Upward Sports Director, you'd be responsible for getting the program up and running and for connecting kids with the church and the church with the ministry. And as the program grows, we'll also be able to grow your income. But this is not just a job. It's a ministry, and a powerful one at that. Read through the attached Job Description and then contact Pastor Jason Roberts at [ja7roberts@gmail.com](mailto:ja7roberts@gmail.com) with any questions and to submit a resume.

### UPWARD SPORTS Director Position Description

The UPWARD SPORTS Director is primarily responsible for starting and operating a new sports ministry program at Cornerstone Community Church (in St. Petersburg, FL), organizing and promoting church-sponsored sports programs for elementary age children. This is a new, full-time position starting at \$23K/year with an anticipated start of July 1st.

#### Responsibilities

- Develop and distribute promotional materials in conjunction with UPWARD SPORTS for basketball, soccer, and cheerleading sessions. Publicize programs through print and digital media.
- Recruit, train, and empower any support personnel needed to ensure program effectiveness – volunteer coaches, referees, concession help, game day MC, etc.
- Organize teams, schedule games and practice times, order uniforms, etc.
- Ensure the focus of the program is on faith development in addition to skill development.

#### Personal and Professional Characteristics

- Behavior must be ethical and Christ-like in all correspondence and relations. Establish and maintain positive working relationships with others, both within the church and within the community, so far as it depends on you.
- It is critical to lead in those areas assigned and to be a positive team player who promotes collaboration with parents, teens, other staff, and church members.
- Set priorities, develop a work schedule, and monitor progress towards goals. Determine strategies to move Delphos Trinity forward in its mission to reach the community.

#### Job Requirements

- Maintain a personal relationship with Jesus Christ that results in an effective witness for the Gospel. It is expected that the Upwards Director will be actively involved in Cornerstone Community Church.
- Report directly to the Senior Pastors working along with all staff.
- Thrives working with children in a sports setting (paid or volunteer).
- Ministry experience preferred (i.e. Sunday School teacher, youth director, VBS volunteer, etc.)
- Must submit to a background check and adhere to church policies.

#### Additional Information

- This position is a new one with a lot of work up front with launching the new program. The summer will be the time to promote and build the first fall season and subsequent seasons. Cornerstone does have a Children's Director who works with the Sunday School classes on Sunday morning. This position would largely focus on ministry throughout the week.
- Cornerstone Community Church is a Free Methodist congregation.
- Starting salary of \$23,000 to start in July.

- Interested candidates should submit a one page letter of interest, a resume, and three references either by email to [officeofcornerstone@gmail.com](mailto:officeofcornerstone@gmail.com) or by mail to: Cornerstone Community Church, c/o Jason Roberts, 6745 38th Ave. N., St. Petersburg, FL 33710.
- [www.cccstepete.com](http://www.cccstepete.com)

## Leadership Team - Roles and Responsibilities (as outlined by Upward Sports)

The League Director – Will oversee the league creation and be the contact person for us to help guide you through that process. Unless delegated, this will include utilizing player management software, to draft teams, manage rosters, scheduling, and placing your league order. The League Director will oversee all of the commissioners and delegate the duties accordingly. In addition, this position requires someone who is willing to continually cast the vision of the ministry and WHY this is MORE THAN a sports league.

Advertising and Halftime Commissioner – Before the season begins, this position will help saturate your community with awareness by distributing marketing materials into the community while also building a digital presence through web and social media platforms  
As the halftime commissioner, it is this position's responsibility to make sure activities take place at the halftime of every game hour. Finding someone to lead these activities at each halftime is the halftime commissioner's primary focus. The best method for finding people to lead your halftimes is to recruit eight halftime captains - one for each week of games. It will be the responsibility of these halftime captains to find halftime leaders to run the activities on their assigned game day.

Prayer and Host Commissioner – The Prayer commissioner is responsible for recruiting prayer partners, distributing reminders, hold a prayer kickoff meeting, communicate throughout the season with prayer partners.

As the host commissioner, you have two important and unique roles. Your first responsibility is to find a family on each team in your league to serve as a host family to those parents on the team that are not currently connected with a local church. As you seek to reach your community for Christ, it is important to know that many of the families in your league not associated with a church may be looking for a place to belong.

We believe that the best way to get families connected is to establish relationships with those in your church body that have common ground, which is being a parent of an Upward Sports Participant. It is through these relationships that these parents are more likely to connect to what your church has to offer. As a pastor once said, "the people in your community are not looking for a friendly church, they're looking for friends."

The second responsibility of the host commissioner is to oversee follow-up process and coordinate with your church's continuing outreach areas. Throughout the season, relationships will be established between parents, coaches and participants. However, when the season is over, it is not the time for these relationships to end. Follow-up is an essential piece of your Upward Sports Ministry. Without follow-up, the ministry loses much of its effectiveness. Follow-up provides the opportunity to encourage these people to become intentionally involved in a local

church. This also provides a chance to address the uncertainties people may have with salvation and church in general.

Coach and Referee Commissioner – Recruit, Train, and evaluate coaches and referees – Upward Sports provides all coach training and evaluation resources.

The bottom line, the objective for each of these leadership roles should be to LOVE leaders in order for those leaders to SERVE athletes and their families in order to maximize the number of Gospel opportunities each season.

For any questions and to respond, please contact Jason Roberts at [ja7roberts@gmail.com](mailto:ja7roberts@gmail.com) and/or (727) 343-7747

**We intend on closing this posting and no longer receive applications as of November 1, 2020**