Church or Organization * The Well at Melody Hill

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Primary Contact Title Pastor

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Director of Family Ministries.

This position will oversee our family ministries from ages birth - college. At The Well we believe our primary role is to raise up leaders. This position would be responsible for empowering leaders to lead in areas such as Children's Ministry, Youth Ministry, and College Ministry. We are a church plant in our 8th year. Our goal is to continue to be a multiplying church. We hope to train future church planters and this position would be a good candidate for this.

THE WELL PURPOSE STATEMENT

The Well exists to be a life-giving church through which people know God, grow in Spirit, discover purpose, and make a difference.

THE WELL CORE VALUES

Compelling Weekend Services We don't just sit, we celebrate, we do church like a party, not a funeral.

Transformational Discipleship

We believe in God's pursuit of the long shot, the second chance, the comeback story. No one is too far gone for a turnaround.

Authentic Relationships

We love people where they are, so we will make a place where everyone can belong even before they believe.

Passionate Ministry

We hustle. We don't control outcomes, but we do control output. We pray like it depends on God and work like it depends on us.

Community Engagement

We take chances. We don't play it safe while people are hurting. We make decisions for the people that we haven't met yet.

The Well's Leadership Behavior Values: LOVE is the ultimate motivator of all our behaviors.

Fun - We enjoy doing this. We LOL a lot! We rest and hobby well! We take time to celebrate the victories, big and small. "...for the joy of the Lord is your strength." Nehemiah 8:10 NIV

Work Ethic – We are servant leaders.

We have an attitude that says, "we don't have to, we get to." We view what we do as a calling and a privilege. We are joyfully ready to go above and beyond. "Among you it will be different. Whoever wants to be a leader among you must be a servant..." Matthew 20:26 NLT

Loyalty -We protect the vision of The Well.

We prioritize a healthy culture over self-interest or self-preservation. We walk in and are led by the Spirit, not by the flesh. We embody a spirit of unity even when we don't fully understand. We believe that the leadership of the church has our best interest in mind. "I appeal to you, dear brothers and sisters, by the authority of our Lord Jesus Christ, to live in harmony with each other. Let there be no divisions in the church." I Corinthians 1:10 NLT

Teachability – We have a desire to learn and a willingness to change.

We confront the roadblocks to teachability (pride, fear, insecurity, pain and pace). We ask great questions, knowing that we can learn from anyone. We aggressively seek out learning opportunities. We continuously evaluate and improve everything. "Teach me how to live, O Lord. Lead me along the right path..." Psalms 27:11 NLT

Excellence - We desire excellence, not perfection

We function at a high pace. We meet or exceed expectations with our quality of work. We are accountable for our responsibilities and accept the consequences when they are unfulfilled. Whatever you do, work at it with all your heart, as working for the Lord, not for human masters. Colossians 3:23

Resourcefulness - We see opportunities, not limitations.

We don't just identify problems; we come up with solutions. We use innovation and creativity in everything we do. We have a mindset that says, "We have all that we need to get the job done." "Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us." Ephesians 3:20 NIV

Trust - We dare to be vulnerable.

We admit our weaknesses and mistakes and offer apologies without reservations. We ask for help and accept input without defensiveness. We believe others have pure intentions.

We intend on closing this posting and no longer accepting applications as of Thursday, June 30, 2022