

POSITION AVAILABLE

BOARD OF BISHOPS

Strategic Catalyst for Love-Driven Justice
Director, Exempt, Full-time position

Want to work in a faith-based organization where you can make a difference? Free Methodist World Ministries Center, 770 North High School Rd., Indianapolis, IN is looking for a Strategic Catalyst for Love-Driven Justice.

Location: Individual may be located at the FMC World Ministries Center or work remotely as a member of the WMC team.

Ministry/Job Description:

Broad Purpose: Working as a member of the XLT (Executive Leadership Team) and leading a group of representatives of justice-related entities, the Strategic Catalyst for Love-Driven Justice will provide leadership in deeply embedding the core value of Love-Driven Justice in the culture of the FMCUSA.

Key Functions:

1. Articulate Vision Widely as a Spokesperson
 - a. Teach/speak on justice at key FM events (Annual Conferences, General Conferences, network gatherings, etc.) with the aim of defining justice from a biblical perspective and promoting action consistent with principles of biblical justice.
 - b. Identify resources related to justice and diversity that are consistent with FM doctrine and values.
 - c. Work with superintendents, network leaders and others to make them aware of such resources and to strategize with them for culture-shift in our movement.
 - d. Write on justice-related themes for Light + Life Magazine and other publications.
2. Serve as the Chair of the "Justice Advocacy and Diversity Team" of the BOA.
 - a. Consists of representatives of the BOB, BOA, justice-related networks and SCOD. (Current justice-related networks include The African Heritage Network, The Association of Human Service Ministries, The Conexión Latina, The Justice Network, SEED, The Set Free Movement, and the Women's Advocacy Group. A few representatives will be selected from this group of networks to serve on the Justice Advocacy and Diversity Team.)
 - b. As chair, take responsibility for implementation of BOA-approved recommendations related to justice and diversity.
 - c. As chair, work with this team to author justice-related resolutions for General Conference consideration.
 - d. Justice issues in addition to matters of race and gender could encompass immigration, access for persons with different abilities and languages, and other issues that arise.
3. Advocate on the Executive Leadership Team
 - a. Help to develop the "justice conscience" of the XLT.
 - b. Give voice to the needs and aspirations of the various justice-related networks in the work of the XLT as it seeks to fulfill the mission and values of the FM "box".
 - c. Identify barriers to women, people of color and other underrepresented groups with the aim of dismantling such barriers through recommended changes to FM structures and systems. This will necessarily involve gathering statistical data and comparing it over time.
 - d. Provide an avenue for the reporting of instances of discrimination for appropriate follow-up.

4. Coordinate with Groups
 - a. Connect with and work alongside all FM justice-related networks.
 - b. Raise up regional advocates and create opportunities for collaboration and joint initiatives at the conference level.
5. Develop the Leadership Pipeline*
 - a. Mentor at least three individuals at all times who can multiply your impact.
 - b. Assist in identifying the means to substantially increase the number of women, people of color, and other underrepresented groups on track for ordination in the FMC, paying particular attention to potential next generation leaders.
 - c. Assist in identifying the means to substantially increase the number of women, people of color, and other underrepresented groups in positions of lay and clergy leadership at the local church, conference, and national level.
 - d. Work to identify leadership development scholarships for women, people of color and other underrepresented groups and communicate the existence of these resources.
 - e. Assist in providing international cross-cultural experience for women, people of color and other underrepresented groups to prepare them for leadership with global implications and responsibilities.

Qualifications:

1. A growing and deep relationship with Christ, evidenced by a mature Christian character.
2. A deep understanding of and love for the Free Methodist denomination, including its Wesleyan-Arminian theology, its history, values, and mission. This includes agreeing with the FMCUSA statement of faith and working cooperatively towards its mission and living in harmony with the Book of Discipline Chapter 3, The Christian Journey.
3. Demonstrated passion for justice as an expression of God's heart and a fulfillment of God's commands, coupled with the ability to communicate this theme with awareness of and sensitivity to our culture's current moment of dissention and misunderstanding around the issues.
4. A bridge builder, able to create pathways toward learning and reconciliation among diverse groups with a proven track record of bringing people together across various divides.
5. Demonstrated fruitfulness in church leadership and disciple-making.
6. Deep familiarity with the dialogue around reconciliation, inclusion, and equity for people who have been marginalized in our current structure, coupled with the posture of a humble learner.
7. Outstanding skills in both oral and written communication with theological competence.
8. Proficiency in basic computer software.
9. Successful supervisory experience as well as the ability to "lead up" to the bishops.
10. A proven systems thinker and communicator with strong organizational skills.

*Initiative #5 overlaps significantly with the Strategic Catalysts for Multiplication and Director of the Center for Pastoral Formation as they, too, work to diversify and expand our leadership pipeline, as well as the Director of Global Ministries, who advocates for international cross-cultural experience in these groups.

Interested individuals should submit an online application at:

<http://fmcusa.org/hr/employment-application> including a resume and statement of faith.