

Position: Director of Pastoral Development

Shoreline Conference Overview:

The Shoreline Conference is a network of 100+ Free Methodist Churches in Michigan (plus a few in Indiana, Ohio, and Winsor, Canada). The emerging vision of the conference is to build up Spirit-filled leaders that collaborate together to saturate Michigan with the transforming love of Jesus. To realize this vision, we are committed to pastoral formation, developing and releasing new leaders into the mission of Jesus, multiplying new congregations, and stewarding resources for greater Kingdom impact.

Position Overview:

The Director of Pastoral Development will develop and oversee a robust leadership pipeline and provide a coaching and care system to support all CMCs and Elders. This individual will lead the conference-wide Ministerial Education and Guidance Board and oversee all regional MEG Board leaders throughout the conference. Additionally, the Director of Pastoral Development will coordinate conference training events and specialized pastoral training cohorts and provide consulting for church leadership teams.

This is a full-time position with benefits including health insurance, pension, professional expense, and cell phone reimbursement.

How to Apply:

Interested candidates should submit a resume with references and completed questionnaire responses to Superintendent Erick Ewaskowitz at erick@fmcnorthmich.org by 12/15/25. We look forward to welcoming a dedicated individual to this impactful role full of new opportunities to saturate the state of Michigan with the transforming love of Jesus.

Questionnaire:

- 1. How would you describe a Spirit-filled leader and how do tend to your ongoing Spiritual formation?
- 2. What has led you to apply for this position and in what ways do you believe your gifts and experiences would uniquely serve the conference well in this role?
- 3. Describe your approach to and experience with developing leaders and building teams for missional impact?
- 4. What excites you about serving in the new Shoreline Conference?

