


Church or Organization *	Salem First Free Methodist Church
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Primary Contact Title	Admin Agent
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The associate/worship pastor will provide leadership, vision, and passion in the area of music worship ministries that is in line with the overall vision, purpose and mission of our church. Although this position's primary role is to oversee the Worship Ministry, the employee should understand that the church staff is working together to accomplish the mission and vision of the church, and they will be asked to assist in other areas, work collaboratively with other staff members and lay leaders. As an active member of the church, this role will have a "seat at the table" and will be an integral voice in the development of our culture, and the programs that move Salem First Free Methodist Church forward.

Send resumes to office@salemfirst.com

DUTIES AND RESPONSIBILITIES

Music/Worship

Lead all aspects of planning and performance of the worship service to include both traditional and contemporary music.

Develop and schedule volunteer worship teams.

Organize and lead practices.

Will assume pastoral and discipleship care of the worship and A/V teams.

Communicate weekly with the worship team.

Manage musical equipment and their maintenance.

Manage and maintain stage presentation.

Media/Technology

Provide technical support in sound, media and lighting as needed.

Manage computers, sound and video equipment used in worship.

Manage volunteer schedules for computer, sound and video.

Oversee sound/video/light ministry.

Prepare and input media for services.

Check and prepare stage sound equipment.
Plan lighting design for worship services.

General Duties

Develop and manage the music budget in consultation with the Lead Pastor and Church Board.
Maintain regular office hours in cooperation with pastoral staff.
Will work with pastoral staff to provide leadership of the church when other staff members are away for meetings, vacations, etc.
May be asked to perform some of the general pastoral ministries of the church (teaching, counseling, visitation, etc.).
Will attend relevant board, staff and committee meetings.
Participate in the planning and implementation of church programs that will fulfill the mission and vision of the church.
Assist in planning, implementing and leading worship for special events outside of Sunday worship services.
Perform other duties as assigned by the Lead Pastor.
Supervise, develop and train volunteers.

KNOWLEDGE, SKILLS, AND ABILITIES

Continue to grow and mature in Christ as a godly person of integrity. Strong sense of calling and identity in Christ. Demonstrated leadership in being able to disciple those in his/her sphere of influence.
Strong Leadership skills and ability to work well with a team.
Have training/experience in worship ministry, including but not limited to, strong musical ability and vocal skills, worship environment.
Ability to lead, organize, and supervise.
Proficient in church software such as Planning Center and Proclaim
Self-starter; self-motivated.
Works well within the pastoral and church culture.
Must regularly and repeatedly lift or move up to 50 pounds.

Support will be given to those who want to further their ministerial growth, as provided by the Free Methodist Church.

SALARY AND BENEFITS

Salary (Range \$45,000 - \$55,000)
Vacation
Family health insurance

We intend on closing this posting and no longer accepting applications as of March 31, 2023.