



## **Pastor of Family Discipleship**

### **About WFMC**

Within the past year, Westland FMC and Warren Road Church (FMC) have joined forces as one church with a vision to see more people and communities in western Wayne County, experience the abundant life of Jesus and His Kingdom. We believe we are stronger together, and we are excited about the resources that are now freed up for the ministry and mission of multiplying disciples, leaders, and churches.

### **About the Pastor of Family Discipleship Role**

We see the Pastor of Family Discipleship as someone who is able to coach and equip our awesome lay leaders in the areas of Children's Ministry, Student Ministry, College/Young Careers, and Adult Discipleship. The Pastor of Family Discipleship would help cast vision for and implement a Disciple-Making Structure for all generations, with a special emphasis on Next Generations.

The position is salaried, full-time with benefits, and is expected to work an average of 40-45 hours per week.

### **Qualifying Gifts, Skills, Education, and Experience**

- Is a passionate follower of Jesus Christ, who is continuing to grow in love for Jesus and people
- Lives out and models biblical leadership by tending to the spiritual health of your heart, the health and strength of your family and friends, and the pursuit of honoring Christ in your vocational calling (See 1 Timothy 3:1-7; 1 Peter 5:1-4; and Titus 1:6-9)
- 3-5 years full-time ministry experience in related areas is preferred
- Has a passion for seeing people of all ages grow in their relationship with Jesus and disciple others
- Is a self-starter who can cast vision and equip leaders to carry it out
- Has giftings in creative arts, teaching, administration, and leadership
- Is a graduate of a seminary or Christian college or university with a degree applicable to ministry areas
- Is already credentialed, or is willing to pursue credentialing by the Free Methodist Church
- Is committed to align theologically and practically with FMCUSA according to the Book of Discipline and local church polity

### **Responsibilities**

#### Leadership in Ministry

- Collaborate with the Lead Pastor to cast and implement a comprehensive Vision for Discipleship & Disciplemaking across all ages
- Identify, Equip, Resource, Train, and Coach new and existing leaders and volunteers in all areas of your ministry oversight (see below)
- Evaluate programming in all areas of ministry oversight for missional effectiveness
- Prepare an annual budget and ministry goals for the areas of your ministry oversight in collaboration with their respective teams and leaders
- Help develop partnerships and discipleship initiatives in the community and local schools.

### Children's Ministry

- Coach and organize leaders and teams for discipleship initiatives, including the Sunday morning experience
- Lead trainings as needed for Children's ministry team members
- Find ways to help families pursue Jesus together and to connect outside of Sunday

### Youth Ministry

- Coach and organize leaders and teams for discipleship initiatives, including Thursday night programming, Growth Groups, Discipleship Bands, serve opportunities, all group gatherings, etc.
- Lead and/or find training opportunities as needed for Youth ministry team members
- Find ways to help families pursue Jesus together, giving special attention to helping parents and guardians of students discover and follow Jesus together with their students

### Adult Discipleship Ministry

- Coach and organize leaders and teams for discipleship initiatives, including Growth Groups, Discipleship Bands, and other discipleship avenues.
- Lead training opportunities for Growth Group and Discipleship Band leaders/facilitators
- Find ways for Young Adults (College and Early Careers) to build relationships with one another and the larger church community

### Team Participation

- Be a joyfully engaged staff team member
- Support the church's mission and vision, in prayer, participation in congregational life, and giving
- Participate in regular meetings including a weekly staff meeting, ministry specific meetings, and monthly Leadership Team meetings
- Perform weddings, counseling, funerals, and other pastoral care as needed. Preach 2-6 times a year.
- Attend SMC conference training and events

**Supervisor:** Lead Pastor

### **If you would like to be considered for this position:**

Please send a letter of interest with your resume and any available personality assessment tools, such as DISC, APEST, Enneagram, Myers-Briggs, or Strength Finders, to [andy@westlandfmc.com](mailto:andy@westlandfmc.com).