NORTH MICHIGAN SUPERINTENDENT

Position Overview:

We are considering candidates for the position of Conference Superintendent overseeing the North Michigan Conference. We are actively seeking an ordained elder with some organizational leadership experience in a larger system. This person should bring a visionary, relational, and team-oriented approach to working with lead pastors, churches and multiplication efforts in North Michigan. As a spiritual leader, the Superintendent will be an example in prayer, an equipper of other pastors, and an implementor of the vision of the Free Methodist Church USA for the 36 churches and their leaders in the conference. Candidates with a focus on building strong teams for the sake of the kingdom, who can fully agree with our Ethical Covenant for Pastors, Book of Discipline, and who will advocate for the values of the Free Methodist Way are invited to apply.

How to Apply:

Interested candidates should submit a cover letter, resume with references, and completed questionnaire responses to marianne.pena@fmcusa.org by **March 29, 2024**. We look forward to welcoming a dedicated individual to this impactful role and the national Superintendent Leadership Team.

Superintendent Questionnaire

- 1. Briefly describe your spiritual journey and how it has led you to apply for this position.
- 2. How do you experience the leading of the Spirit in your life and ministry?
- 3. What excites you about implementing the vision of the Free Methodist Church in the North Michigan Conference?
- 4. Briefly describe a past ministry experience where you saw fruitfulness in terms of transformation or growth.
- 5. Please provide an example of how you have led or helped to successfully build a team of people and deployed them. Include a brief evaluation of its effectiveness for culture and mission.

North Michigan Conference Profile

The North Michigan Conference includes 36 churches and some church plant projects. The churches are mainly in small communities, rural villages and the greater Grand Rapids area. The established churches are scattered around the northwestern Lower Peninsula, with one church in the Upper Peninsula, and we have a desire to plant many more as we invest in and equip disciples and leaders. The conference includes a campground, Manton Christian Camp, and a diverse leadership in terms of gender and an increasing racial/ethnic mix.