Kids Ministry Director – Renovation Church

Title: Kids Ministry Director/Pastor (Children age 0-5th grade) Level: Ministry, Leadership Staff Qualifications: B.A., preferably in family studies/ministry/related field Position: 20 hours/week (part time, exempt) Reports to: Lead Pastor

Primary Responsibilities:

- Leadership of the Children's Strategy Team (CST)

- Develop ministry structure, content, and programming for children from nursery to 5th grade, including customized programming for children concurrent with worship service(s) on Sunday mornings, as well as other missional/attractional events as planned

- Prayerfully cast vision and maintain missional compliance of RenoKids within the overall vision and mission of Renovation Church

- Equip and develop leaders who feel a sense of healthy ownership over respective ministry areas (nursery, preschool, check in, etc)

- Designate and develop Wesleyan-based curriculum that will help kids find, follow, and be like Jesus

- Serve as a shepherding presence for children, families, and the congregation

- Continuously advance an environment where parents/caregivers are valued and coached as the primary disciple makers of their children

Primary Characteristics:

- Loves Father, Son, and Spirit, loves others, is called to serve in the local church

- Practices the daily disciplines of a Christ follower, exhibiting continued spiritual formation over time

- Maintains the lifestyle of a spiritual leader, as directed by Scripture, in accordance with the expectations of a leader as outlined in the Free Methodist Book of Discipline

- Is a lifelong learner who regularly consumes books, podcasts, seminars, etc. and demonstrates professional development over time

- Capably serves a variety of different personalities who are on the journey of spiritual formation

- Understands themselves as part of a cohesive whole: one mission, one team, one church, one Lord

Expected Outcomes:

- A thriving children's ministry where kids

- 1) know that they are loved
- 2) are challenged and encouraged to find, follow and be like Jesus and
- 3) are treasured as Jesus treasures them

- Development and deployment of leaders who own their respective ministry areas

 An environment of engagement and discipleship which draws kids back week after week -- not just because of a good experience but because of the work of the Holy Spirit in their lives

- Accommodation of children from a variety of backgrounds, abilities, and experiences

- Continuous rites of passage: personal/spiritual development, baptism, transition to Middle School

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Please respond with email, phone, or text.

We intend on closing this posting and no longer receiving applications as of September 1, 2021