

**Kids Ministry Director – Renovation Church**

Title: Kids Ministry Director/Pastor (Children age 0-5th grade)

Level: Ministry, Leadership Staff

**Qualifications:**

B.A., preferably in family studies/ministry/related field Position: 20 hours/week (part time, exempt) Reports to: Lead Pastor

**Primary Responsibilities:**

- Leadership of the Children’s Strategy Team (CST)
  
- Develop ministry structure, content, and programming for children from nursery to 5th grade, including customized programming for children concurrent with worship service(s) on Sunday mornings, as well as other missional/attractational events as planned
  
- Prayerfully cast vision and maintain missional compliance of Reno Kids within the overall vision and mission of Renovation Church - Equip and develop leaders who feel a sense of healthy ownership over respective ministry areas (nursery, preschool, check in, etc)
  
- Designate and develop Wesleyan-based curriculum that will help kids find, follow, and be like Jesus
  
- Serve as a shepherding presence for children, families, and the congregation
  
- Continuously advance an environment where parents/caregivers are valued and coached as the primary disciple makers of their children

**Primary Characteristics:**

- Loves Father, Son, and Spirit, loves others, is called to serve in the local church
  
- Practices the daily disciplines of a Christ follower, exhibiting continued spiritual formation over time
  
- Maintains the lifestyle of a spiritual leader, as directed by Scripture, in accordance with the expectations of a leader as outlined in the Free Methodist Book of Discipline
  
- Is a lifelong learner who regularly consumes books, podcasts, seminars, etc. and demonstrates professional development over time
  
- Capably serves a variety of different personalities who are on the journey of spiritual formation
  
- Understands themselves as part of a cohesive whole: one mission, one team, one church, one Lord

**Expected Outcomes:**

- A thriving children's ministry where kids 1) know that they are loved 2) are challenged and encouraged to find, follow and be like Jesus and 3) are treasured as Jesus treasures them
- Development and deployment of leaders who own their respective ministry areas
- An environment of engagement and discipleship which draws kids back week after week -- not just because of a good experience but because of the work of the Holy Spirit in their lives
- Accommodation of children from a variety of backgrounds, abilities, and experiences
- Continuous rites of passage: personal/spiritual development, baptism, transition to Middle School

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Please respond with email, phone, or text.

We intend on closing this posting and no longer receiving applications as of November 1, 2021