

# Crossroads Community Church

Primary Contact Address: 6960 Sylvania-Petersburg Rd  
Ottawa Lake, MI 49267

Primary Contact Email : [kthoms@crossroadson23.com](mailto:kthoms@crossroadson23.com)

Primary Contact Phone: (734) 854-1301

## **Primary Student Ministry Role**

Model Christ-likeness.

Passionate about Student Ministries and the spiritual growth of students.

Equip and empower leaders and volunteers.

Encourage, inspire and sometimes confront leaders and volunteers.

Recruit on a continual basis.

Train, deploy, and care for leaders and volunteers.

Continually look for ways to empower new leaders.

Develop clear ministry descriptions for all leaders and volunteers.

Develop a comprehensive strategic plan for Student Ministries.

Create moments through which students can connect with God and encounter Him in powerful ways while emphasizing an evangelistic and discipleship/mentoring philosophy.

Create engaging services, events and small groups that challenge students spiritually.

Oversee design, feel, and look of Student Ministries.

Create a student leadership development track

Communicate well in front of students with enthusiasm and passion.

Ensure excellence in all areas of Student Ministries

Strong Leadership Ability.

Cast a Compelling Vision for Student Ministries.

Plan 2-3 years in advance.

Anticipate the next ministry initiative and proactively tackle it.

Administrate effectively and efficiently.

Sustain a highly functioning schedule and staffing system.

Maintain well organized information, procedures, rooms and storage areas.

Keep ample resources available for leaders and volunteers.

Partner with the Family Ministries Team and Parents to be catalysts for families to become For You, For Jesus, and For a Better Life.

Oversee the Sneak Peek, Challenge and Graduation Family Ministries Milestones.

Administer and oversee Student Ministry assimilation process.

1st & 2nd time guests follow up, 1st time commitment follow up, etc.

Generate enthusiasm and excitement with students and families.

Practice Radical Hospitality - Students warmly welcomed and cared for.

Drive Crossroads' Beliefs, Values, Mission and Vision in Student Ministries.

Share in rotation of officiating weddings.

On occasion this position may allow for teaching and preaching in the adult services.

## **Young Adults**

Oversee the Young Adult Small Groups and Group Leaders.

Help Young adults to engage in the Church.

Spiritual and Ministry Practices.

Consistent practice of Spiritual Disciplines.

Equip ministry servants and leaders.

Lead or participate in a weekly small group.

Generosity as evidenced by giving the Lord His tithe through Crossroads Participating Member of Crossroads.

Outreach as evidenced by invitations, servant evangelism and relationships with those who have yet to experience new life in Jesus.

Work a Minimum of 45 Hours and a Maximum of 50 Hours Weekly (Manatian regular office hours between 9am -4pm Mon - Fri)

Follow the Guidelines of the Employee Handbook.

## **Team Responsibilities**

Love Jesus, Like Crossroads.

We do the ministry of Crossroads out of the fullness of being with God.

2. Work Hard, Play Hard, Rest Hard.

We do what it takes to get the job done. We take our work seriously, but not ourselves. We believe in making work fun - it adds value! We believe it's vital to take time to rest.

3. Stay Fit.

We will take care of ourselves spiritually, physically, relationally, financially, and emotionally.

4. Give the Last 10%.

We bring it up in the meeting, we do not engage in the "meeting after the meeting". We communicate that which we assume - don't listen to "they said" and run towards hard conversations.

5. Celebrate Wins.

We believe wins are a reason to celebrate and talk about mission.

6. Give Ministry Away.

We are passionate about the development and empowerment of our leaders, and volunteers more than filling roles. We are obsessed with empowering the right people.

7. Stronger Together.

We believe teamwork is more valuable than specialization. We pitch in to make everyone around us more successful. Strength is found in accountability not a hieracrial structure.

8. Believe the Best.

We always believe the best in each other. We build our team around our common calling, our deep character, chemistry, healthy competitive spirit, trust, and mutual submission. We are NOT about complaining, cynicism, gossip, suspicion, or unhealthy comparisons.

9. People over Projects.

We are present in the moment with people. Being present with people will not take a backseat to productivity.

10. Solution Mindset.

We bring a solution mentality, not a scarcity mindset. We see limitations as opportunities to be embraced.

11. Fail Forward.

We believe if we don't take risks and have the courage to try, we won't learn, innovate, and build resilience.

We intend on closing the posting and no longer receiving applications as of **October 1, 2021**