

Church or Organization: First Free Methodist Church of Batavia

Primary Contact Name: John Keller

Primary Contact Email: [john@northgatefmc.com](mailto:john@northgatefmc.com)

Primary Contact Phone: (585) 343-4011

Primary Contact Title: Pastor of Leadership and Development

Primary Contact Address:

8160 Bank Street Road

Batavia, NY 14020

United States

Please describe the position to be filled.

Northgate is looking for an energetic and passionate leader with ministry experience to be our new Next Generation Director, whom will cultivate and maintain strong ministries for Middle Schoolers, High Schoolers, and Young Adults.

**Additional information of interest to applicants.**

NORTHGATE FREE METHODIST CHURCH

Job Description

Job Title: Next Generation Director Department: Family Ministries

Reports to: Associate Pastor Revised: January 12, 2021

Employment Category: Regular Full-Time Lay Staff /Non-Exempt

Estimated Hours Weekly: 40/week

Job Objective: To cultivate and maintain strong ministries for Middle Schoolers, High Schoolers, and Young Adults.

Behavioral Expectations:

The membership covenant and chapter three of the Book of Discipline of the Free Methodist Church-USA will serve as our guide. The standard expected is as required in I Timothy 3:1-7 and I Peter 5:1-4.

It is expected that employees of Northgate will model Christ-like behavior at all times, both in person and

on social media.

**Job Responsibilities:**

- Administrate, support, and lead Middle School and High School midweek and weekend programs.
- Build relationships with the teens and their parents.
- Management the budget for Teen Ministries.
- Develop, support, and invest in teams of ministry volunteers who will help you carry out your vision for Teen Ministries.
- Help the teens know and love Jesus and live their lives as his disciples.
- Maintain relationships with local school districts, local youth organizations and other leaders in the community, to assist in the building up of teens in our area.
- Set up a yearly plan for activities including a retreat each year, and an outreach or mission activity.
- Enhance communication with the staff and congregation about teens — including but not limited to: attending weekly staff meetings, and advocating for the the involvement of teens in various ministry aspects of the church.
- Develop programs to provide spiritual development and relational connections for young adults.
- Build relationships with the young adults and seek to get them connected with the church and each other.
- Help create a church culture that is truly intergenerational by integrating youth ministry into all aspects of Northgate.
- Perform other duties as assigned.

**Education & Experience:**

Bachelors degree minimum. 3+ years of experience in Youth Ministry preferred. Excellent leadership, customer service, organizational and communication skills are necessary. Valid NYS Drivers License in good standing.

Eligible for membership in the Free Methodist Church and willing to become a member.

**Consequence of Error:**

The health and safety of our students and young adults is highly important to our mission as a church. The Next Generation Director is expected to perform at a professional level and failure to adhere to these expectations could result in discipline or termination.

**Level of Supervision:**

The Next Generation Director operates under the direct supervision of an Associate Pastor. This Director will be meeting weekly with the Associate Pastor to develop a vision and implementation plan. Future supervision requirements will be determined by the Associate Pastor.

**Directs Work of Others and/or # of Employees Supervised:**

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The Next Generation Director will be primarily supervising volunteer leaders.

**Confidential Data:**

Due to the environment that the Next Generation Director/Pastor functions within, confidential information will be known. Confidentiality is to be maintained as all times.

**Mental / Visual Demand & Physical Effort:**

Must be able to maintain composure and make good decisions in stressful situations.

**Environment:**

Work will primarily be indoors.

We intend on closing this posting and no longer accepting applications as of March 1, 2022